

## 1. GENERAL INSTRUCTIONS :

**1.01** On-line applications forms are available on BMRCL website : [www.bmrc.co.in](http://www.bmrc.co.in). Candidates are required to go to BMRCL website and fill up the application online. Detailed instructions regarding filling up of application is given under the heading “**How to Apply**” at **Annexure 1**. Please note that no application on paper including hand written or typed will be entertained. For any doubts or difficulty in filling up the application online, candidates may contact BMRCL Help Desk at [helpdesk@bmrc.co.in](mailto:helpdesk@bmrc.co.in) or 080 22969200 during office hours on all the working days.

**1.02** Before applying for the post the candidate should ensure that he/she fulfills all the eligibility norms. The candidate should have the requisite Educational qualification as on the closing date of submission of the application. Those awaiting results of the final examination need not apply. The Degree should be from an Institute / Organisation recognised by AICTE.

Candidates possessing qualification in the equivalent stream to the relevant Engineering Degree may apply subject to the condition that they should produce satisfactory documentary proof in support of the equivalence. If such a document is not produced the candidate shall be disqualified irrespective of his /her position in the merit list prepared on the basis of the written test.

Knowledge of Kannada in all the four attributes viz., reading, speaking, writing & understanding, is compulsory. Knowledge of Kannada will be tested at the time of document verification. **Those who do not have knowledge of Kannada will be disqualified irrespective of the marks scored in the written test.**

**1.03** The number of vacancies indicated in this Employment Notification is provisional and may increase or decrease depending upon the actual need. BMRCL also reserves the right to cancel the notified vacancies at its discretion and such decision will be final and binding on all. In the event of cancellation of notified vacancies, the examination fees paid by the candidates will not be refunded.

BMRCL reserves the right to fill up additional requirement that may arise upto June 2018 from the merit list prepared against this Employment Notification.

Appointment to these posts will be purely on contract basis for a period of 2 years. The contract of appointment may be terminated by either side by giving 3 months notice or by paying the contractual remuneration of 3 months in lieu of notice period, if the circumstances so warrant. On completion of the tenure of 2 years the Company may also consider reappointment on contract basis for a further period based on the requirement.

**1.04** Shortlisting of candidates by BMRCL does not confer upon candidates any right of appointment in BMRCL.

**1.05** Selected candidates will have to undergo training wherever required.

- 1.06** Emoluments on initial appointment will be as indicated in the Notification plus other allowances admissible at that time as per Rules of the Company.
- 1.07** Women candidates may note that duties in the Company may be arduous in nature and require working in in the project site and during late hours.
- 1.08** Any subsequent changes in the terms and conditions of this Employment Notification as per extant rules will stand good. BMRCL reserves the right to consider/incorporate any subsequent changes/modifications/additions in the terms & conditions of recruitment under this Employment Notification as necessitated and applicable.

## **2. AGE LIMIT**

As on the last date fixed for submission of application, the upper age limit will be 35 years.

- 2.01** Candidates should note that the Date of Birth as recorded in the Matriculation/High School Examination Certificate or equivalent Certificates as on the date of submission of applications will only be accepted.

## **3. EXAMINATION FEES:**

- 3.01** SC/ST candidates – Examination fees – Rs. 400/-
- 3.02** GM, Cat I, Cat II a, Cat IIb, Cat IIIa, Cat III b candidates – Examination fee is Rs. 900/-

## **4. RECRUITMENT PROCESS:**

- 4.01** The selection will be made strictly as per merit, on the basis of written examination. Short listed candidates will be called for verification of the original documents and Kannada test.
- 4.02** There shall be **no negative marking** in the written examination.
- 4.03** The syllabus for the written examination will be generally in conformity with the educational standards and/or technical qualifications prescribed for the post. The Questions Paper will comprise of the following:

### **Graduate Engineer (Civil) :**

The questions will be from the syllabus prescribed by the VTU for Civil Engineering.

The question paper will be of objective type with multiple answers. The question paper will be bilingual i.e. in English and Kannada and the duration of the

examination will be for 2 hours with 100 questions, each question carrying one mark. The question paper will also contain writing one paragraph / sentence in Kannada which is compulsory and this will be evaluated at the time of verification of documents only in respect of candidates shortlisted for document verification. Those who have not reproduced the Kannada passage in the space provided in the OMR sheet or those who fail to read & write the Kannada passage at the time of verification of documents, will be disqualified irrespective of his/her position in the merit list prepared on the basis of the written test.

- 4.04** The written test will be conducted by the Karnataka Examinations Authority and will be held on **Sunday the 28<sup>th</sup> January 2018**. Request for change of centre / venue will not be entertained under any circumstances.
- 4.05** Detailed merit list will be published in the BMRCL Website. Candidates shortlisted for document verification / Kannada test based on the merit in the written test will be intimated through mail. The candidates are advised to furnish correct email address and mobile number to ensure timely communication. However, BMRCL will not be responsible for any lack of communication whatsoever, regarding such intimation.
- 4.06** If equal marks are obtained by two or more candidates, then the age of the candidate will be taken into consideration for preparing the merit list. The elder candidate will be shown as senior in the merit list.
- 4.07** The appointment of selected candidates is subject to final verification of educational qualification, age, and verification of antecedent/character of the candidate.

## **5. MISCELLANEOUS:**

- 5.01** The Employment Notification along with all relevant information is available on the website of BMRCL [www.bmrc.co.in](http://www.bmrc.co.in)
- 5.02** BMRCL reserves the right to conduct additional written examination / skill test/ Medical test / document verification at any stage. BMRCL also reserves the right to cancel part or whole of any recruitment process at any stage for any of the categories notified in this Employment Notification without assigning any reason thereof. In such a case, no refund of examination fee already paid will be made.
- 5.03** The decision of BMRCL in all matters relating to eligibility, acceptance or rejection of the application, mode of selection, conduct of written examination, Skill/Aptitude test / Medical test, allotment of examination centre, selection etc. will be final and binding on the candidates and no enquiry or correspondence will be entertained in this regard.
- 5.04** The BMRCL is not responsible for any inadvertent error either in the Employment Notifications / Annexures thereof.

- 5.05** Any legal issues arising out of the Employment Notification shall fall within the legal jurisdiction of Bangalore Court /s.
- 5.06** Candidates are advised to apply well in advance to avoid last hour rush and technical glitches. BMRCL will not be responsible for any technical issues / server problems .

## **6. IMPERSONATION / SUPPRESSION OF FACTS**

- 6.01** No Candidate should attempt impersonation or take the help of any impersonator at any stage of the selection process; otherwise the candidates will be debarred for life from appearing in all BMRCL examinations as well as debarred from any appointment in BMRCL. In addition, legal action may be taken against such candidates, if warranted.
- 6.02** Any material suppression of facts or submitting forged certificate/caste certificate by a candidate shall lead to rejection of his/her candidature for the particular recruitment for which he/she has applied. Further, he/she will also be debarred from all examinations conducted by BMRCL and legal action can be initiated, if warranted.
- 6.03** Candidates found indulging in any kind of malpractice will be debarred from any examination of BMRCL.

## **7. WARNING:**

Beware of Touts and job racketeers trying to deceive you by false promises of securing job in BMRCL either through influence or by use of unfair and unethical means. BMRCL has not appointed any agent(s) or coaching center(s) for action on its behalf. Candidates are warned against any such claims being made by persons/agencies. Candidates are selected purely as per merit. Please beware of unscrupulous elements and do not fall in their trap. Candidates attempting to influence BMRCL directly or indirectly shall be disqualified and legal action can be initiated against them.

**General Manager (HR)**